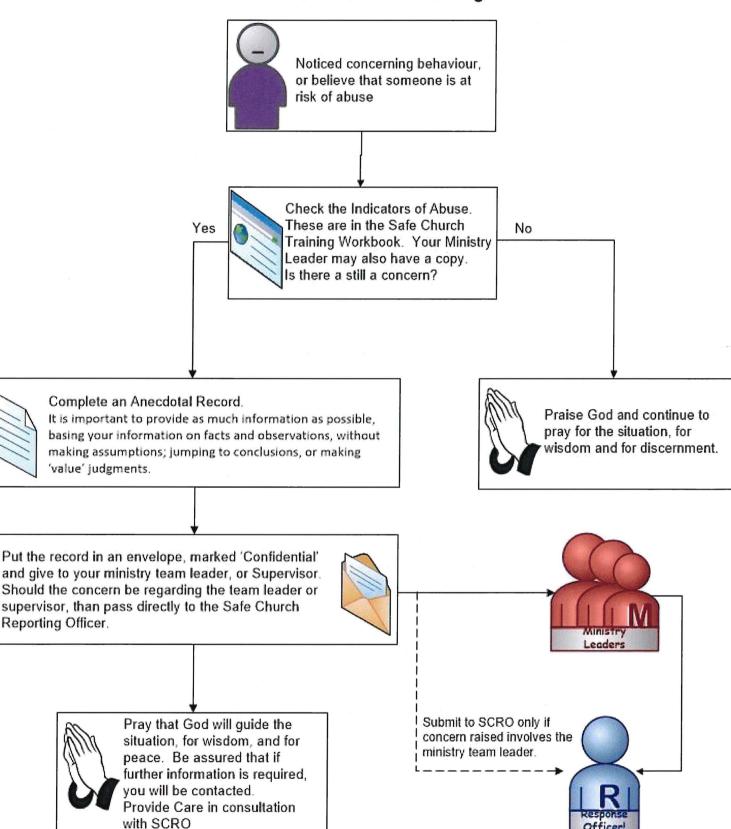
January 2020



Raising Concerns Anecdotal Records / Red Flags





Responding to Concerns Anecdotal Records / Red Flags

